

# Heather Léa MOULAISON-SANDY

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The iSchool at the University of Missouri

Founding member: [ICU Lab](#)

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## EDUCATION

**Ph.D. Library and Information Science**, School of Communication & Information, Rutgers University

**M.S.L.I.S.**, School of Information Sciences, University of Illinois at Urbana-Champaign

**M.A., Interdisciplinary French Studies**, French Department, University of Illinois at Urbana-Champaign

**B.A., French and B.A., English** (with honors), University of Missouri

## ACADEMIC APPOINTMENTS

**Associate Professor**, The iSchool, University of Missouri, 2017-present

- **Joint Appointment**, French Department, School of Languages, Literatures, & Cultures, 2022-present
- **Director of Graduate Studies**, The iSchool, 2019-2024
- **Assistant Professor**, The iSchool, 2011-2017

**Assistant Professor/Professeure adjointe**, School of Information Studies/École des sciences de l'information, University of Ottawa, 2010

**Teaching Assistant**, Rutgers, 2007-2008

**Cataloging/Modern Languages Librarian**, The College of New Jersey, 2005-2007

- **Librarian II**, 2007

**Cataloging Librarian and Assistant Professor of Library Science**, Missouri State University, 2002-2005

**Graduate Assistant**, Mortenson Center/Rare Books and Special Collections, University of Illinois, 2001-2002

**Lectrice**, Département d'anglais, Université de Bourgogne, 1998-2000

**Teaching Assistant**, Department of French, University of Illinois, 1997-1998; 2000-2001

## Invited Positions

**Conférencier invité (invited professor)**, Sciences de l'information et de la documentation (SID) ; GERiCO (Groupe d'Études et de Recherche Interdisciplinaire en Information et COmmunication - ULR 4073), Université de Lille, France, 2022

**Fellow**, Mellon Institute in French Paleography, Newberry Library, Chicago, USA, 2021 [originally 2020]

**Chercheur associé (associated researcher)**, Ecole nationale supérieure des sciences de l'information et des bibliothèques (enssib), Lyon, France, 2014

**Fulbright Senior Scholar, Professeur invité (invited professor)**, École des sciences de l'information (ESI), Rabat, Morocco, 2008-2009

## PUBLICATIONS

### Refereed Journal Articles

**Moulaison-Sandy, H.**, Snow, K., & Dobreski, B. (accepted). Social dimensions of culture, code-switching, and controlled vocabularies. *Knowledge Organization*, 51(7).

Bially-Mattern, J., Kohlburn, J.\*, & **Moulaison-Sandy, H.** (2024). Why academics under share research data: A social relational theory. *Journal of the Association for Information Science and Technology*, 75(9), 988-1001.

<https://doi.org/10.1002/asi.24938>

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\*Doctoral student; \*\*Masters student

- Bishop, B. W., Neish, P., Kim, J. H., Bats, R., Million, A. J., Carlson, J., **Moulaison-Sandy, H.**, & Pham, N.-M.\* (2023). Data management plan implementation, assessments, and evaluations: Implications and recommendations. *Data Science Journal*, 22(27), 1-8. <https://doi.org/10.5334/dsj-2023-027>
- Whetstone, D.\*, Ridenour, L., & **Moulaison-Sandy, H.** (2023). Quid pro quo authorship: Characteristics and implications. *Journal of Scholarly Publishing*, 54(1), 15-29. <https://doi.org/10.3138/jsp-2022-0035>
- Featured in the May 2023 issue of [The Informed Librarian Online](#)
- Moulaison-Sandy, H.**, & Wenzel, A. G. (2023). The records data ecosystem in humanities and human sciences scholarship. *portal: Libraries and the Academy*, 23(1), 67-88. <https://doi.org/10.1353/pla.2023.0000>
- Pham, N.-M.\*, **Moulaison-Sandy, H.**, Bishop, B. W., & Gunderman, H. (2023). Data management plans: Implications for automated analyses. *Data Science Journal*, 22(2), 1–14. <https://doi.org/10.5334/dsj-2023-002>
- Kohlburn, J.\*, Bossaller, J., Cho, H., **Moulaison-Sandy, H.**, & Adkins, D. (2023). Public libraries and COVID-19: Perceptions and politics in the United States. *The Library Quarterly: Information, Community, Policy*, 93(1), 7-25. <https://doi.org/10.1086/722547>
- Dobreski, B., Snow., K., & **Moulaison-Sandy, H.** (2022). On overlap and otherness: A comparison of three vocabularies' approaches to LGBTQ+ identity. *Cataloging and Classification Quarterly*, 60(6-7), 490-513. <https://doi.org/10.1080/01639374.2022.2090040>
- Whetstone, D.\*, Ridenour, L., & **Moulaison-Sandy, H.** (2022). Questionable authorship practices across the disciplines: Building a multidisciplinary thesaurus using evolutionary concept analysis. *Library and Information Science Research*, 44(4), 101201. <https://doi.org/10.1016/j.lisr.2022.101201>
- Cho, H., Hubbles, C., & **Moulaison-Sandy, H.** (2022). Individuals responsible for video games: An exploration of cataloging practice, user need, and authorship theory. *Journal of Documentation*, 78(6), 1420-1436. <https://doi.org/10.1108/JD-10-2021-0198>
- Moulaison-Sandy, H.**, Cho, H., & Dykas, F. (2022). Approaches to conceptualizing the cost of academic library cataloging: Discourses on metadata creation cost, value, and worth. *Library Trends*, 70(3), 387–408. <https://doi.org/10.1353/lib.2022.0001>
- Moulaison-Sandy, H.**, Adkins, D., Bossaller, J., & Cho, H. (2021). An automated approach to describing fiction: A methodology to use book reviews to identify affect. *Cataloging and Classification Quarterly*, 59(8), 794-814. <https://doi.org/10.1080/01639374.2021.1992694>
- Adkins, D. C., Buchanan, S. A., Bossaller, J. S., Brendler, B. M., Alston, J., & **Moulaison Sandy, H.** (2021). Assessing experiential learning to promote students' diversity engagement. *Journal of Education for Library & Information Science*, 62(1), 201-219. <https://doi.org/10.3138/jelis.2019-0061>
- Adkins, D., & **Moulaison Sandy, H.** (2020). Information behavior and ICT use of Latina immigrants to the U.S. Midwest. *Information Processing & Management*, 57(3), 102072. <https://doi.org/10.1016/j.ipm.2019.102072>
- Moulaison Sandy, H.**, Million, A. J., & Hudson Vitale, C. (2020). Innovating support for research: The coalescence of scholarly communication? *College & Research Libraries*, 81(2), 193-214. <https://doi.org/10.5860/crl.81.2.193>
- Hudson-Vitale, C., & **Moulaison Sandy, H.** (2019). Data management plans: A review. *DESIDOC Journal of Library & Information Technology*, 39(6), 328-334. <https://doi.org/10.14429/djlit.39.06.15086>
- Adkins, D., Bossaller, J. & **Moulaison Sandy, H.** (2019). Exploring reader-generated language to describe multicultural literature. *International Journal of Information, Diversity, & Inclusion*, 3(2). <https://doi.org/10.33137/ijidi.v3i2.32591>
- Winner of the [IJIDI 2019 Best Research Article](#)
  - Winner of the [2020 David Cohen/EMIERT Multicultural Award](#)
- Adkins, D., **Moulaison Sandy, H.**, & Bonney, E. N.\* (2019). Creating personas on which to build services for Latinx users: A proof of concept. *Public Library Quarterly*, 38(1), 50-71. <https://doi.org/10.1080/01616846.2018.1528573>
- Moulaison Sandy, H.**, & Mattern, J. B. (2018). Academic library-based publishing: A state of the evolving art. *Library Trends*, 67(2), 337-357. <https://doi.org/10.1353/lib.2018.0040>
- Moulaison Sandy, H.**, & Corrado, E. M. (2018). Bringing content into the picture: Proposing a tri-partite model for digital preservation. *Journal of Library Administration*, 58(1), 1-17. <http://dx.doi.org/10.1080/01930826.2017.1385988>

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\*Doctoral student; \*\*Masters student

- Adkins, D., & **Moulaison Sandy, H.** (2018). Engaging linguistically diverse populations: Gatekeepers in rural parts of the U.S. Midwest. *International Journal of Information, Diversity, & Inclusion*, 2(1/2). <https://doi.org/10.33137/ijidi.v2i1/2.32210>
- Winner of the [2018 IJDI Outstanding Paper Award](#) in the category of Research Papers.
- Moulaison Sandy, H.**, Brendler, B., & Kohn, K. (2017). Intersectionality in LGBT fiction: A comparison of a traditional library vendor and a nontraditional ebook platform. *Journal of Documentation*, 73(3), 432-450. <http://dx.doi.org/10.1108/JD-07-2016-0092>
- Bossaller, J., & **Moulaison Sandy, H.** (2017). Documenting the conversation: A systematic review of library discovery layers. *College & Research Libraries*, 78(5), 602-619. <https://doi.org/10.5860/crl.78.5.602>
- Brendler, B., Beckman, L., Adkins, D., **Moulaison Sandy, H.**, Wiggins-Prelas, N., & Adams, V. (2017). "Provide the highest level of service": Public library collections of LGBTQ\* materials for adolescents in the United States. *Journal of Research on Libraries and Young Adults*, 8(1). [http://www.yalsa.ala.org/jrly/wp-content/uploads/2017/07/Brendler\\_Providing-the-Highest\\_final.pdf](http://www.yalsa.ala.org/jrly/wp-content/uploads/2017/07/Brendler_Providing-the-Highest_final.pdf)
- Winner of the [2018 JRLYA/YALSA Writing Award](#).
- Moulaison Sandy, H.**, & Bossaller, J. (2017). Providing cognitively just subject access to indigenous knowledge through knowledge organization systems. *Cataloging & Classification Quarterly*, 55(3), 129-152. <http://dx.doi.org/10.1080/01639374.2017.1281858>
- Moulaison Sandy, H.**, Corrado, E. M., & Ivester, B. B.\*\* (2017). Personal digital archiving: An analysis of URLs in the .edu domain. *Library Hi Tech*, 35(1), 40-52. <http://dx.doi.org/10.1108/LHT-11-2016-0120>
- Moulaison Sandy, H.** (2016). The role of public libraries in self-publishing: Investigating author and librarian perspectives. *Journal of Library Administration*, 56(8), 893-912. <http://dx.doi.org/10.1080/01930826.2015.1130541>
- Moulaison Sandy, H.**, & Dykas, F. (2016). High-quality metadata and repository staffing: Perceptions of United States-based OpenDOAR participants. *Cataloging & Classification Quarterly*, 54(2), 101-116. <http://dx.doi.org/10.1080/01639374.2015.1116480>
- Suiter, A. M.,\*\* & **Moulaison, H. L.** (2015). Supporting scholars: An analysis of academic library websites' documentation on metrics and impact. *Journal of Academic Librarianship*, 41(6), 814-820. <http://dx.doi.org/10.1016/j.acalib.2015.09.004>
- Bishop, B. W., **Moulaison, H. L.**, & Burwell, C. L. (2015). Geographic knowledge organization: Critical cartographic cataloging and place-names in the Geoweb. *Knowledge Organization*, 42(4), 199-210. <https://doi.org/10.5771/0943-7444-2015-4-199>
- Moulaison, H. L.** (2015). The expansion of the personal name authority record under RDA: Current status and quality considerations. *IFLA Journal*, 41(1), 13-24. <https://doi.org/10.1177/0340035215570044>
- Moulaison, H. L.**, Dykas, F., & Gallant, K.\*\* (2015, March). OpenDOAR repositories and metadata practices. *D-Lib Magazine*, 21(3/4). <http://dx.doi.org/10.1045/march2015-moulaison>
- Moulaison, H. L.**, & Million, A. J.\* (2015). E-publishing in libraries: The [digital] preservation imperative. *OCLC Systems & Services: International Digital Library Perspectives*, 31(2), 87-98. <http://dx.doi.org/10.1108/OCLC-02-2014-0009>
- Moulaison, H. L.**, Dykas, F., & Budd, J. M. (2014). Foucault, the author, and intellectual debt: Capturing the author-function through attributes, relationships, and events in knowledge organization systems. *Knowledge Organization*, 41(1), 30-43. <https://doi.org/10.5771/0943-7444-2014-1-30>
- Moulaison, H. L.**, & Million, A. J.\* (2014). The disruptive qualities of linked data in the library environment: Analysis and recommendations. *Cataloging & Classification Quarterly*, 52(4), 367-387. <http://dx.doi.org/10.1080/01639374.2014.880981>
- Lowrance, N. J.,\* & **Moulaison, H. L.** (2014). Skimming comprehension in two online document presentation environments. *Library Hi Tech*, 32(3), 382-396. <http://dx.doi.org/10.1108/LHT-01-2014-0011>
- Sweet, L. E.,\*\* & **Moulaison, H. L.** (2013). Electronic health records metadata: Challenges for big data in the United States. *Big Data*, 1(4), 245-251. <https://doi.org/10.1089/big.2013.0023>
- Moulaison, H. L.**, & Stanley, S. N.\*\* (2013). Beyond failure: Potentially mitigating failed author searches in the online library catalog through the use of linked data. *Journal of Web Librarianship*, 7(1), 37-57. <http://dx.doi.org/10.1080/19322909.2013.738562>

- Moulaison, H. L.** (2012). A new cataloging curriculum in a time of innovation: Exploring a modular approach to online delivery. *Cataloging & Classification Quarterly*, 50(2-3), 94-109. <http://dx.doi.org/10.1080/01639374.2011.653096>
- Moulaison, H. L.** (2012). Quelle étiquette devons-nous porter ? : la bibliothèque dans l'ère du web participatif. *Documentation et bibliothèques*, 58(1), 17-27. <http://dx.doi.org/10.7202/1028931ar>
- Moulaison, H. L.** (2010). Subject access to materials in online library catalogues: Discovery of Moroccan publications. *The Journal of North African Studies*, 15(3), 273–285. <http://dx.doi.org/10.1080/13629380902727544>
- Moulaison, H. L.** (2008). Exploring access in the developing world: People, libraries, and information technology in Morocco. *Library Hi Tech*, 26(4), 586-597. <http://dx.doi.org/10.1108/07378830810920914>
- Moulaison, H. L.** (2008). OPAC queries at a medium-sized academic library: A transaction log analysis. *Library Resources & Technical Services*, 52(4), 240-248. <http://dx.doi.org/10.5860/lrts.52n4.230>
- Moulaison, H. L.** (2008). Social tagging in the Web 2.0 environment: Author vs. user tagging. *Journal of Library Metadata*, 8(2), 101-111. <http://dx.doi.org/10.1080/10911360802087325>
- Moulaison, H. L.** (2007). France's burgeoning cyberculture: The new French paradox. *The French Review*, 81(2), 312-325. <https://www.jstor.org/stable/25481104>
- Moulaison, H. L.** (2004). The Minitel and France's legacy of democratic information access. *Government Information Quarterly*, 21(1), 99-107. <http://dx.doi.org/10.1016/j.giq.2003.11.003>

### Invited Articles in Peer-Reviewed Journals

- Moulaison Sandy, H., & Dillon, A.** (2019). Mapping the KO community. *Knowledge Organization*, 46(8), 578-589. <https://doi.org/10.5771/0943-7444-2019-8-578>
- Adkins, D., **Moulaison Sandy, H., & Derpic, J.** (2017). Information sources of Latin American immigrants in the rural Midwest in the Trump era. *Library Quarterly: Information, Community, Policy*, 87(3), 243–256. <https://doi.org/10.1086/692301>
- Moulaison, H. L., & Adkins, D.** (2015). Les iSchools : l'information, la technologie, et l'individu. *Documentation et bibliothèques*, 61(2-3), 62-67. <http://dx.doi.org/10.7202/1032810ar>

### Books

- Moulaison-Sandy, H.** (under contract). *AI and authorship in scholarly communication: Writing with intelligence*. Routledge.
- Corrado, E. M., **Moulaison-Sandy, H., & Soleau, T.** (under contract). *Digital preservation for libraries, archives, and museums* (3<sup>rd</sup> ed.). Rowman & Littlefield.
- Corrado, E. M., & **Moulaison Sandy, H.** (2017). *Digital preservation for libraries, archives, and museums* (2<sup>nd</sup> ed.). Rowman & Littlefield.
- Moulaison, H. L., & Wiechert, R.** (2015). *Crash course in basic cataloging with RDA*. Libraries Unlimited.
- Corrado, E. M., & **Moulaison, H. L.** (2014). *Digital preservation for libraries, archives, and museums*. Scarecrow Press.
- Corrado, E. M., & **Moulaison, H. L.** (Eds.). (2011). *Getting started with cloud computing: A LITA guide* (Guide #16). Neal-Schuman. Facet Publishing. <https://hdl.handle.net/10355/71064>

### Proceedings from Refereed Conferences

- Moulaison-Sandy, H.,** Castano, W.,\* Ridenour, L., & Adkins, D. (accepted, 2025). AI literature review systems: An analysis of performance, affordances and outputs for a complex topic in the social sciences [short paper]. In iConference 2025, Bloomington, Indiana and virtual.
- Shang, W., Ma, R., & **Moulaison-Sandy, H.** (accepted, 2025). How does digital humanities research talk about AI?: A bibliometric analysis. [short paper]. In iConference 2025, Bloomington, Indiana and virtual.
- Moulaison-Sandy, H.,** Shelton, A.\* (2024, October 28). Has OA moved past a lingua franca? [Short paper] In 87<sup>th</sup> Annual Meeting of the Association for Information Science and Technology (ASIST) 2024, Calgary, Canada. *Proceedings of the Association for Information Science and Technology*.
- Corrado, E., Curry, K.,\*\* **Moulaison-Sandy, H., & Soleau, T.** (2024, September 17). Digital preservation then and now: Reflecting on ten+ years studying the field [Poster]. iPRES 2024, Ghent, Belgium.

- Moulaison-Sandy, H.** (2023). What is a person? Emerging interpretations of AI authorship and attribution. [Full paper] In 86<sup>th</sup> Annual Meeting of the Association for Information Science and Technology (ASIST) 2023, London, UK. *Proceedings of the Association for Information Science and Technology*, pp. 279-290. <https://doi.org/10.1002/pra2.788>
- Snow, K., **Moulaison-Sandy, H.**, & Dobreski, B. (2023). LGBTQ+ catalog users: A brief survey. [Full paper]. In *Proceedings of the American Symposium on Knowledge Organization, June 15-16, online, hosted by the University of Tennessee, Knoxville*. [https://trace.tennessee.edu/utk\\_infosciepubs/473](https://trace.tennessee.edu/utk_infosciepubs/473)
- Moulaison-Sandy, H.**, Pham, N.-M.\*, Snow, K., & Dobreski, B. (2023). Terminology preferences of the LGBTQ+ community: A user study [short paper]. In I. Sserwanga et al., Conference 2023. Barcelona, Spain and virtual. *Lecture Notes in Computer Science, 13972*, 180-188. [http://doi.org/10.1007/978-3-031-28032-0\\_15](http://doi.org/10.1007/978-3-031-28032-0_15)
- Pham, N.-M.\*, Li, S.\*, & **Moulaison-Sandy, H.** (2023). Autism and virtual reality interventions: Research trends and practices [short paper]. In I. Sserwanga et al., iConference 2023. Barcelona, Spain and virtual. *Lecture Notes in Computer Science, 13972*, 315-325. [https://doi.org/10.1007/978-3-031-28032-0\\_26](https://doi.org/10.1007/978-3-031-28032-0_26)
- Dobreski, B., **Moulaison-Sandy, H.**, & Bishop, B. W. (2022). How FAIR is MARC?: FAIR Data Principles applied to a bibliographic data standard. [Short paper] In DC-2022. October 3-5, 2022. Seattle, WA. [https://trace.tennessee.edu/utk\\_infosciepubs/469](https://trace.tennessee.edu/utk_infosciepubs/469)
- Bossaller, J. S., Kohlburn, J., Cho, H., **Moulaison-Sandy, H.**, & Adkins, D. (2022). Health information needs of public library leaders during COVID-19. [Short paper] In 85<sup>th</sup> Annual Meeting of the Association for Information Science and Technology (ASIST) 2022, October 29-November 1, 2021, Pittsburgh, Pennsylvania, USA. *Proceedings of the Association for Information Science and Technology*, 410-414. <https://doi.org/10.1002/pra2.643>
- Ridenour, L., & **Moulaison-Sandy, H.** (2022, October 31). Give or take? Conceptualizations of data and its creation in information science. [Poster] In 85<sup>th</sup> Annual Meeting of the Association for Information Science and Technology (ASIST) 2022, October 29-November 1, 2021, Pittsburgh, Pennsylvania, USA. *Proceedings of the Association for Information Science and Technology*, 782-784. <https://doi.org/10.1002/pra2.725>
- Cho, H., Adkins, D., Bossaller, J. S., & **Moulaison-Sandy, H.** (2021). Moods in book reviews: Text mining approach. [Short paper] In 84<sup>th</sup> Annual Meeting of the Association for Information Science and Technology (ASIST) 2021, October 30-November 2, 2021, Salt Lake City, Utah, USA and virtual meeting. *Proceedings of the Association for Information Science and Technology*, 58(1), 415-419. <http://doi.org/10.1002/pra2.470>
- Cho, H., **Moulaison-Sandy, H.**, & Hubbles, C. (2021). Authorship metadata for video games: “Collaborator”, “Creator”, or “Auteur”? [Short paper]. In *Proceedings of the American Symposium on Knowledge Organization, July 9-11, 2021 online, hosted by the iSchool at the University of Washington, Seattle*. <https://journals.lib.washington.edu/index.php/nasko/article/view/15863/13301>
- Adkins, D., Bossaller, J. S., **Moulaison-Sandy, H.**, & Cho, H. (2021). What is genre? How do we talk about fiction?: Assessing complementary schemas and approaches. [Short paper]. In *Proceedings of the American Symposium on Knowledge Organization, July 9-11, 2021 online, hosted by the iSchool at the University of Washington, Seattle*. <https://journals.lib.washington.edu/index.php/nasko/article/view/15861/13265>
- Whetstone, D.,\* & **Moulaison-Sandy, H.** (2020). Quantifying authorship: A comparison of authorship rubrics from five disciplines. [Long paper] In 83rd Annual Meeting of the Association for Information Science and Technology (ASIST) 2020, October 23-27, 2020, virtual meeting. *Proceedings of the Association for Information Science and Technology*, 57(1), e277. <https://doi.org/10.1002/pra2.277>
- Bishop, W., Ungvári, J., Gunderman, H. C., & **Moulaison-Sandy, H.** (2020). Data management plan scorecard. [Short paper]. 83rd Annual Meeting of the Association for Information Science and Technology (ASIST) 2020, October 23-27, 2020, virtual meeting. *Proceedings of the Association for Information Science and Technology*, 57(1), e325. <https://doi.org/10.1002/pra2.325>
- Whetstone, D.,\* & **Moulaison-Sandy, H.** (2020). Examining doctoral student education for collaborative authorship in LIS. In H. C. Gunderman (Ed.) *Proceedings of the Association for Library and Information Science Education Annual Conference: ALISE 2020* (pp. 1-12). <http://hdl.handle.net/2142/108799>
- Floegel, D.,\* **Moulaison-Sandy, H.**, Hammond, A.,\*\* & Wenzel, S. (2020). Creating a space for “lowbrow” information behavior: From dime novels to online communities. In A. Sundqvist, G. Berget, J. Nolin, & K. Skjerdingsstad (Eds.) *Sustainable Digital Communities. iConference 2020. Lecture Notes in Computer Science, 12051* (pp. 268-277). [https://doi.org/10.1007/978-3-030-43687-2\\_21](https://doi.org/10.1007/978-3-030-43687-2_21)

- Seo, G.,\* **Moulaison Sandy, H.**, & Wilson, G. (2019). Open educational resources: Barriers and benefits in LIS education. In H. C. Gunderman (Ed.) *Proceedings of the Association for Library and Information Science Education Annual Conference: ALISE 2019*. (pp. 96-100). <https://www.ideals.illinois.edu/handle/2142/105323>
- Moulaison Sandy, H.**, & Dillon, A. (2019). Mapping the KO community. In *Proceedings of the American Symposium on Knowledge Organization, June 13-14, 2019 at the iSchool at Drexel University, in Philadelphia, Pennsylvania*. (pp. 94-111). <http://dx.doi.org/10.7152/nasko.v7i1.15627>
- winner of the [NASKO 2019 best paper award](#).
- Moulaison Sandy, H.**, Froehlich, H., Hudson-Vitale, C., & Adkins, D. (2019). Facet analysis and topic modeling of an emerging domain: Research data management and data curation. In *Proceedings of the American Symposium on Knowledge Organization, June 13-14, 2019 at the iSchool at Drexel University, in Philadelphia, Pennsylvania*. (pp. 63-76). <http://dx.doi.org/10.7152/nasko.v7i1.15623>
- Lesk, M., Bially Mattern, J., & **Moulaison Sandy, H.** (2019). Are papers with open data more credible? An analysis of open data availability in retracted PLoS articles. In N. G. Taylor, C. Christian-Lamb, M. H. Martin, & B. Nardi (Eds.) *Information in Contemporary Society: Proceedings of the iConference 2019. Lecture Notes in Computer Science (LNCS)*, 11420, 154-161. 37% acceptance rate. [https://doi.org/10.1007/978-3-030-15742-5\\_14](https://doi.org/10.1007/978-3-030-15742-5_14)
- Million, A. J., **Moulaison Sandy, H.**, & Hudson-Vitale, C. (2018). Restructuring and formalizing: Scholarly communication as a sustainable growth opportunity in information agencies? *Proceedings of the Association for Information Science and Technology: ASIST 2018, November 10-14, 2018, Vancouver, Canada.*, 55(1), 377-386. <https://doi.org/10.1002/pr2.2018.14505501041>
- Adkins, D. C., Bossaller, J. S., Brendler, B. M., Buchanan, S. A., & **Moulaison Sandy, H. L.** (2018). Learning by doing: Using field experience to promote online students' diversity engagement and professional development. In P. Wang, A. Green, & S. Assefa (Eds.) *Proceedings of the Association for Library and Information Science Education Annual Conference: ALISE 2018, Denver, CO*. (pp. 123-127). <https://www.ideals.illinois.edu/handle/2142/99018>
- Adkins, D., & **Moulaison Sandy, H.** (2017). Information seeking among Latinos in the Midwestern United States. *Proceedings of the Association for Information Science and Technology*, 54(1), 483-486. <http://dx.doi.org/10.1002/pr2.2017.14505401052>
- Moulaison Sandy, H.**, Mitchell, E., Corrado, E., Budd, J., West, J. D., Bossaller, J., VanScoy, A. (2017). Making a case for open research: Implications for reproducibility and transparency. *Proceedings of the Association for Information Science and Technology*, 54(1), 583-586. <http://dx.doi.org/10.1002/pr2.2017.14505401079>
- Moulaison Sandy, H.**, & Bossaller, J. (2016). The moral imperative of subject access to indigenous knowledge: Considerations and alternative paths. *IFLA World Library and Information Congress (WLIC), 82<sup>nd</sup> IFLA General Conference and Assembly (IFLA), Columbus, Ohio, USA, August 13-19, 2016*. <http://library.ifla.org/1327/1/151-moulaison-en.pdf>
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### Teaching Resource

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- Open Educational Resource (OER)
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- Moulaison, H.,** Hendrix, J. & Watts, B. (2005). Club de Cuentos: An early childhood literacy program. *Versed: Bulletin of the Office for Diversity*, American Library Association, 10-11.
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### **Proceedings from International Non-Refereed/Invited Conference Presentations**

**Moulaison, H. L.** (2013). Linked data in the library cloud: Technology of the future? In S. M. Dhawan, S. Majumdar, & S. Deshmukh (Eds.), *Library services through cloud computing: Moving libraries to the web; pre-conference volume; Proceedings of the 2nd International Conference on Academic Libraries (ICAL-2013)*, 12-15 February 2013 (pp. 24-29). Delhi: India; American Books in association with Guru Gobind Singh Indraprastha University. [paper](#)

**Moulaison, H. L., & Corrado, E. M.** (2012). LAM education for digital curation: A North American perspective. In *Proceedings of Cultural Heritage on line 2012, Florence, Italy, December 12, 2012*. Fondazione Rinascimento Digitale, <http://93.63.166.138:8080/dspace/handle/2012/105>

### **Other Publications**

**Moulaison Sandy, H. L.** (2018). Review: *A practical guide to Library of Congress Classification* by Karen Snow. *Technical Services Quarterly*, 35(3), 318-9. <https://doi.org/10.1080/07317131.2018.1456880>

**Moulaison, H. L.** (2011). Views of library instruction in Morocco: A snapshot from a 2008-2009 Fulbright Senior Scholar grant experience. White Paper submitted for the Digital Library for the Maghreb Workshop *Washington, DC, January 24-25, 2011*.

**Moulaison, H. L.** (2011). Morocco. In G. A. Barnett (Ed.), *Encyclopedia of Social Networks*. SAGE Publications. <https://doi.org/10.4135/9781412994170.n222>

**Moulaison, H. L.** (2004). Review: *Dictionnaire des onomatopées* by Pierre Enckell and Pierre Rézeau. *Reference Reviews Europe Annual*, 10, 31-33.

### **GRANTS AND FUNDING**

2024-2027. Exploring User-Informed Approaches to Enhancing Library Metadata for the LGBTQ+ Community. Institute of Museum and Library Services (IMLS). [LG-256603-OLS-24](#). **USD \$393,425.**

- PI: Dobreski, B.; Co-PIs: Moulaison-Sandy, H., & Snow, K.

2024. University of Missouri, Office of the Provost. Provost Great Books Program. [Fall 2024](#).

2022. iSchools Research Grant. LGBTQ+ Identity, Code-Switching, and User Studies of Information Retrieval Systems.

- With Brian Dobreski and Karen Snow. **USD \$1837.20.**

2022. Preparing Public Librarians to Deal with the Next Health Crisis: An Environmental Scan and Needs Assessment. Institute of Museum and Library Services (IMLS). [ARPML-250568-OMLS-22](#). **USD \$49,828.**

- PI: Bossaller, J.; Co-PIs: Moulaison Sandy, H., Cho, H, & Adkins, D.

2021, Summer. [2021 Mellon Summer Institute in French Paleography](#) Newberry Library, Chicago, Illinois, USA

2018-2020. Creation of a textbook supporting *Organization of Information*. UM System A&OER (Affordable and Open Educational Resource) Initiative **USD \$6,500.**

- Co-PI: Felicity Dykas.

2016. *Latino Information Use as Moderated through Social Media and Mobile Technologies*. [2016 OCLC/ALISE Research Grant](#). **USD \$15,000.**

- PI: Denice Adkins.

2016. *An Annotated Bibliography of Personal Digital Archiving Resources*. Carnegie Whitney Award, American Library Association. **USD \$5,000.** <http://pda.missouri.edu/>

2013. Richard Wallace Faculty Incentive Grant Award. *Metadata Creation and Quality: Towards a Metadata Creation Seal of Approval for Digital Repositories*. **USD \$2,000.**

- With Felicity Dykas.

2008-2009. Fulbright Senior Scholar, Traditional Fulbright grant, United States Department of State, grant to teach in Morocco at the Ecole des sciences de l'information.

## PRESENTATIONS

### National and International Refereed Conferences without Proceedings

- Moulaison-Sandy, H.**, Snow, K., & Dobreski, B. (2023, October 20). Social dimensions of culture, code-switching, and controlled vocabularies. In *Épistémologie sociale dans l'organisation des connaissances, ISKO France, October 19-20, 2023, Lyon, France*.
- Ridenour, L., & **Moulaison-Sandy, H.** (2023, October 19). The social epistemology of data-as-documents in knowledge organization. In *Épistémologie sociale dans l'organisation des connaissances, ISKO France, October 19-20, 2023, Lyon, France*.
- Moulaison-Sandy, H.**, & Pham, N.-M.\* (2022, June 20). Data and digital objects: Manual and automated analysis to improve DMPs. In Neish, P., Kim, J., Bats, R., Million, A.J., Carlson, J., **Moulaison-Sandy, H.**, & Bishop, B. *Data Management Plan Assessments and Evaluations: Implications and Recommendations Lessons Learned* [Panel: B. W. Bishop]. SciDataCon (International Data Week) 2022, Seoul, Republic of Korea.  
<https://www.scidatacon.org/IDW-2022/sessions/398/paper/1022/>
- Moulaison Sandy, H.**, Wenzel, S., Hammond, A., & Floegel, D.\* (accepted: 2020, May). Subversion and value: Historical perspectives on empowerment through mass culture text-based media. 2020 Cultural Studies Association Conference, May 28-30, 2020. Chicago, Illinois, USA (paper withdrawn).
- Adkins, D., & **Moulaison Sandy, H.** (2020, May 13). Advocating for open access: International roles and opportunities to promote sharing. *New Shape of Sharing: Networks, Expertise, Information, May 11-14, 2020, Fiesole, Italy*. (Conference cancelled).
- Moulaison Sandy, H.**, & Wenzel, S. (2020, May 13). Data and the evolving academic ecosystem: Similarities and differences in the humanities, social sciences, and sciences. *New Shape of Sharing: Networks, Expertise, Information, May 11-14, 2020, Fiesole, Italy*. (Conference cancelled).
- Bially Mattern, J., & **Moulaison Sandy, H.** (2018, November 10). Use, ethics, and governance of data repositories: A power-sensitive sociotechnical perspective. Paper presented at the 14th Annual Social Informatics Research Symposium: Sociotechnical perspective on ethics and governance of emerging information technologies, 81<sup>st</sup> Annual Meeting of the Association for Information Science and Technology (ASIST), November 10-14, 2018, Vancouver, Canada.
- Adkins, D., & **Moulaison Sandy, H.** (2018, November 9). Reaching Out to Non-English-Speaking Latina Immigrants Where They Are: Considerations and a Strategy. Conference on Inclusion and Diversity in Library and Information Science (CIDLIS). College Park, Maryland, USA.
- Adkins, D., & **Moulaison Sandy, H.** (2018, March 24). Using personae to simplify your multicultural outreach strategies. Public Library Association (PLA) 2018 Conference, March 20-24, 2018, Philadelphia, Pennsylvania, USA.
- Adkins, D., & **Moulaison Sandy, H.** (2017, October 30). Information seeking among Latinos in the Midwestern United States. 80th Annual Meeting of the Association for Information Science and Technology (ASIST), October 27-November 1, 2017, Crystal City, Virginia, USA.
- Adkins, D., & **Moulaison Sandy, H.** (2017, September 13). Engaging linguistically diverse populations. Diversity by Design: An International Symposium, September 13-14, 2017, Toronto, Ontario, Canada,  
<https://www.idiversitybydesign.com>
- Adkins, D., & **Moulaison Sandy, H.** (2017, September 9). Using personae to connect with Latino patrons via social media. REFORMA National Conference VI, September 7-9, 2017, San Juan, Puerto Rico, USA. (Conference cancelled due to hurricane).
- Bossaller, J., **Moulaison Sandy, H.**, & Schuster, K. (2017, January 19). Structured metadata, material culture, and public history: Documenting German migration [panel]. In Rhonda Clark, *Curriculum and Projects for Family History Collaborative Services*. January 2017, Association of Library and Information Science Education (ALISE) Annual Meeting, January 17-20, 2017, Atlanta, Georgia, USA
- Moulaison Sandy, H. L.** (2016, January 7). Thinking ethically: An experience in Cataloging and Classification. In K. Snow, M. McCourry, **H. L. Moulaison Sandy**, G. L. Hoffman, *Teaching Ethics in Technical Services: Developing Ethical Thinking and Decision-Making in Knowledge Organization Courses*. January 2016, Association of Library and Information Science Education (ALISE) Annual Meeting, Boston, Massachusetts, USA.
- Corrado, E. M., **Moulaison, H. L.** (2015, August 12). Digital preservation and the cloud: Challenges and opportunities. IFLA 2015 Pre-Conference Satellite Meeting Preservation & Conservation Section, 12-13 August, 2015, Durban, South Africa.

- Moulaison, H. L.** (2014, August 25). L'autoédition au sein de la bibliothèque publique : étude de cas d'une nouvelle génération de bibliothèque participative. 3e Congrès mondial de l'Association Internationale Francophone des Bibliothécaires et Documentalistes (AIFBD), August 23-25, 2014, Limoges, France.
- Moulaison, H. L.** (2013, January 24). Technology and instruction: Reflections on teaching (Cataloging) online. [Panel presentation], In Hoffman, G., King, D., **Moulaison, H. L.**, Snow, K. & Rathbun-Grubb, S., *Technical Services Education SIG, Investigating online pedagogical strategies in technical services education: A panel discussion* (convener, S. Rathbun-Grubb). Association for Library and Information Science Education (ALISE) 2013 Conference, January 22-25, 2013, Seattle, Washington, USA.
- Moulaison, H. L.**, Molaro, A., & Sellar, M. (2013, January 23). Librarians Without Borders: International service learning opportunities for LIS students. [Panel]. In **Moulaison, H. L.** & Molaro, A., Farmer, L., & Wellstead, P., *International Library Education SIG: International Trends in Library and Information Science Education* (convener, R. L. Clark). Association for Library and Information Science Education (ALISE) 2013 Conference, January 22-25, 2013, Seattle, Washington, USA
- Moulaison, H. L.**, & Rele, S. (2012, January 18). *Perceptions of education and continuing education in technical services librarianship*. Paper presented at the Association for Library and Information Science Education (ALISE) 2012 Annual Conference, January 17-20, 2012, Dallas, Texas, USA. (Finalist, Best Paper Award)
- King, J., & **Moulaison, H. L.** (2011, December 1) *Le milieu des professionnels de l'information : Quel salaire pour quel travail ?* Paper presented at the ASTED/Congrès des milieux documentaires du Québec 2011, November 30-December 2, 2011, Montréal, Canada.
- Moulaison, H. L.** (2011, November 30). *L'informatique en nuage comme nouvel espace documentaire*. Paper presented at the ASTED/Congrès des milieux documentaires du Québec 2011, November 30-December 2, 2011, Montréal, Canada.
- Corrado, E. M., & **Moulaison, H. L.** (2011, September 30). *Practical approaches to the cloud in YOUR library*. Paper presented at the Library Information Technology Association (LITA) National Forum, September 29-October 2, 2011, St. Louis, Missouri, USA.
- Moulaison, H. L.** (2010, November). *Ose-t-on parler d'un « bibliothéquetage » ? : vers une participation active des utilisateurs*. Paper presented at the Congrès des milieux documentaires du Québec 2010, November 3, 2010, Montréal, Canada.
- Moulaison, H. L.** & Corrado, E. M. (2008, May). *Library subject guides 2.0*. Joint ASTED/CBPO Conference. Montreal, Canada.
- Aparac-Jelusic, T., Downie, S., Lesk, M., & Tammara, A. M. & **Moulaison, H.** (2008, February). *The globalization of education for digital librarianship: Implications for iSchools in North America*. Convener: T. M. Weech. Round table at iSchools' iConference 2008. UCLA's Graduate School of Education & Information Studies, Los Angeles, California, USA.
- Moulaison, H. L.** (2007, May). *OPAC search queries: An analysis of academic library search logs*. Paper presented at *Connections 2007*. Drexel iSchool, Philadelphia, Pennsylvania, USA.
- Barnett, J, Pile, J., & **Moulaison, H. L.** (2007, March). *This is the world calling: Incorporating international internet radio and TV into your collections and curriculum*. [Table talk] 13th Association of College and Research Libraries (ACRL) National Conference, Baltimore, Maryland, USA.
- Moulaison, H. L.** (2005, January). *The French university library and access to information in the humanities*. Paper presented at Transparent Borders: Crossing Intellectual Divides in European Scholarship, Western European Studies Section (WESS), American Library Association 2005 Midwinter Meeting, Boston, Massachusetts, USA.

### Refereed International Workshop

- Corrado, E. M., & **Moulaison, H. L.** (2011, May). *Cloud computing in the library context* [workshop]. [ELAG 2011](#) conference, European Library Automation Group, May 25-27, 2011, Prague, Czech Republic.

### International Invited/Funded Presentations

- 2023, October 18. La recherche en sciences de l'information : trois projets. Enssib, France.
- 2022, October 21. Anthropology of Knowledge: Cultural Diversity in Knowledge Organization. Université de Lille.
- 2022, October 20. Data and metadata in the era of open science: FAIR data principles and practices. GERiiCO and ISKO France.
- 2022, October 20. OpenDOAR repositories and metadata practices. Université de Lille.

- 2022, October 18. Digital preservation for libraries, archives, and museums. Université de Lille.
- 2022, October 18. Organization of Information : Emerging Technologies in Libraries. Université de Lille.
- 2022, October 17. High-quality metadata and repository staffing. Université de Lille.
- 2021, June 8. La science ouverte : deux points de vue complémentaires [Webinar]. Fédération des milieux documentaires (FMD), Montréal, Canada. <https://fmdoc.org/evenement/formation-webinaire-2021-science-ouverte/>
- 2020, May. Research data management. Universidad de Granada. Granada, Spain. (Cancelled)
- 2020, March 27. Knowledge organization systems and digital humanities. Linnaeus University, Växjö, Sweden. (Cancelled)
- 2019, November. Research data management. University of Ghent.
- Theme Chair*: 2016, June 13. *Making digital library content available now and into the future: Introduction to LIDA Theme 1*. Libraries in the Digital Age (LIDA) 2016, June 13-17, 2016, Zadar, Croatia.
- 2014, May 12. Les médias sociaux et les nouvelles technologies de communication. Enssib.
- 2014, May 12. Les « maker spaces » aux Etats-Unis et la préservation des données numériques. Enssib.
- Key Speaker*: 2013, February 14. *Linked data in the library cloud: Technology of the future?* 2nd International Conference on Academic Libraries (ICAL-2013), Guru Gobind Singh Indraprastha University, New Dehli, India, February 12-15, 2013.
- 2012, December 5. *Cooperation and French collections in academic libraries of North America: CIFNAL, etc.* In class: « Bibliothèques internationales » Enssib.
- 2012, December 3. *Linked data*. In class: « Conception et réalisation d'un produit éditorial numérique », Enssib.
- 2012, March 12. The reality of the cloud: Implications of cloud computing for mobile library technologies. [18<sup>th</sup> Annual Conference of the Special Libraries Association, Arabian Gulf Chapter 2012](#). Manama, Kingdom of Bahrain, March 12-14, 2012.

### Invited/Funded Presentations

- 2023, June 24. Challenges to inclusive catalog use [panel]. In *OCLC Transforming Metadata*. ALA Annual Conference, Chicago, IL. <https://youtu.be/UfOkAQjYITw?t=1399>
- 2018, February 9. Accessing library data: Systems, standards, and strategies. [ALCTS Midwinter Preconference Symposium: Empowering Access and Ensuring Accessibility: Connecting People to Information and Collections](#), Denver, Colorado, USA.
- 2017, October 17. An LIS perspective on pedagogy: Principles of Cataloging and Classification. Design for Diversity [Opening Forum](#). Northeastern University, Boston, Massachusetts, USA.
- 2016, July 13. Modularizing curation and technical skills: creating open educational resources, SHARE Community Meeting, July 13-14, 2016, Charlottesville, Virginia, USA. With Cynthia Hudson-Vitale.
- 2017, January 22. Problems with subject access to indigenous knowledge. ALCTS Cataloging and Metadata Management Section (CaMMS)'s forum "Working Within and Going Beyond: Approaches to Problematic Terminology or Gaps in Established Vocabularies" ALA Midwinter Meeting, January 2017, Atlanta, Georgia, USA. <https://hdl.handle.net/10355/58883> With Jenny Bossaller.
- 2012, November 9. Rudi Weiss Memorial Lecture. *Bridges to the future?: Technology, libraries, and linked data*. New York Library Association's Section on Management of Information Resources and Technology (SMART). 2012 NYLA Annual Conference, November 7-10, 2012, Saratoga Springs, New York, USA.
- 2012, July 20. *Nothin' but blue skies do I see: Cloud computing in the library* [invited presentation]. Florida Library Association 2012 Mini-Conference, Panama City, Florida, USA. With Edward M. Corrado.
- 2012, April 18. *Nothin' but blue skies do I see: Cloud computing in the library* [invited presentation]. [Florida Library Association 2012 Conference](#), Orlando, Florida, USA. With Edward M. Corrado.

### Local and Regional Refereed Conferences (without Proceedings)

- Dykas, F. & **Moulaison Sandy, H.** (2021, March 4). Developing an OER textbook: The fun, the frustrations, and the progress. The Missouri Affordable and Open Educational Resources Symposium, March 4-5, 2021. <https://hdl.handle.net/10355/80930>
- Adkins, D., & **Moulaison Sandy, H.** (2018, October 11). Using personas to reach your underserved populations. 2018 Missouri Library Association (MLA) Conference, October 10-12, 2018, Columbia, Missouri, USA.

- Brendler, B., Beckman, L, Adkins, D., & **Moulaison Sandy, H.** (2017, October 6). Bridging the diversity gap: LGBT collections for youth. 2017 Missouri Library Association Annual (MLA) Conference, October 4-6, 2017, St. Louis, Missouri, USA.
- Adkins, D., & **Moulaison Sandy, H.** (2017, June). The role of social media for rural Midwestern Latinos. Sixteenth Annual Cambio de Colores (Change of Colors) Conference. *Todos Juntos: Collaboration and Unity in Uncertain Times*, June 14-16, 2017, St. Louis, Missouri, USA.
- Moulaison Sandy, H.,** & Ivester B.\*\* (2016, October 6). Personal digital archiving: An overview of online sources for you and your patrons. Missouri Library Association Annual (MLA) Conference, October 5-7, 2016, Springfield, Missouri, USA.
- Moulaison Sandy, H.** (2016, October 7). SISLT and libraries: The future's open wide [panel] In *Becoming a librarian in Missouri: Past, present and future*. Missouri Library Association Annual (MLA) Conference, October 5-7, 2016, Springfield, Missouri, USA.
- Bossaller, J. S., & **Moulaison, H. L.** (2015, October 1). Discovery systems as convergence: Blurring the boundaries between public and technical services. KLA/MLA joint conference, September 30-October 2, 2015. Kansas City, Missouri, USA.
- Dykas, F., **Moulaison, H. L.,** & Gallant, K.\*\* (2014, October 10). Quality metadata: Reinventing service. Paper presented at the Missouri Library Association 2014 Annual Conference, October 8-10, 2014, Columbia, Missouri, USA.
- Moulaison, H. L.,** & Thompson, R. (2011, October 6). *The OPAC and the web: Harmonious future or perpetual discord?* Paper presented at the Missouri Library Association 2011 Annual Conference, October 5-7, 2011, Kansas City, Missouri, USA.
- Moulaison, H. L.** & Corrado, E. (2008, March). *Libraries as Web 2.0 portals to learning*. EDUCAUSE's NERCOMP (North East Regional Computing Program) 2008 Annual Conference. Providence, Rhode Island, USA.
- Corrado, E. M., **Moulaison, H. L.** & Thul, E. (2006, January). *Integrating RSS feeds of new library acquisitions into a course management system*. Paper presented at the NJ ACRL/NJLA-CUS/VALEnj Conference, Rutgers University, New Brunswick, New Jersey, USA.
- Moulaison, H. L.** (2005, April). *Copyright in an electronic age*. Paper presented at HELIX 2005 (Higher Education Learning and Information eXchange), MOREnet Annual Conference, [MOREnet -- The Missouri Research and Education Network Communications Dept.], Osage Beach, Missouri, USA.
- Moulaison, H. L.** (2004, April). *Free cataloging help from the Web: An overview*. Paper presented at the Missouri Association of School Librarians (MASL) 35th Annual Spring Conference, Osage Beach, Missouri, USA.
- Moulaison, H. L.** (2004, March). *Copyright in the digital age: Copyright and educators*. Paper presented at HELIX 2004 (Higher Education Learning and Information eXchange), MOREnet Annual Conference, [MOREnet -- The Missouri Research and Education Network Communications Dept.], Osage Beach, Missouri, USA.
- Moulaison, H. L.** (2004, February). *Serving the academic community here and abroad: The university library as a reflection of a culturally-implemented system*. Paper presented at the Missouri Philological Association 29th Annual Conference, Kansas City, Missouri, USA.

### **Refereed Posters, National and International (without Proceedings)**

- Ivester, B.,\*\* & **Moulaison Sandy, H.** (2017, June 24). *Safeguarding your e-past through personal digital archiving* [Poster] American Library Association (ALA) Annual Conference, Chicago, Illinois, USA.
- Moulaison, H. L.,** & Le Beau, C. (2014, November 6). *Motivations and expectations of community-based authors: A case study*. [Poster] 2014 Charleston Conference. Charleston, South Carolina, USA, November 3-8, 2014.
- Jaffe, R., & **Moulaison, H. L.** (2013, June 30). *Connecting professional service to service learning: Strengthening the relationship between academic libraries and library schools*. [Poster] 2013 American Library Association (ALA) Annual Meeting, June 27-July 2, 2013, Chicago, Illinois, USA.
- King, J., & **Moulaison, H. L.** (2012, June 1). *CLA's 2011 national salary survey*. [Poster] Canadian Library Association (CLA), May 30-June 2, 2012, Ottawa, Ontario, Canada.
- Thompson, R., & **Moulaison, H. L.** (2011, October 1). *Linking library users to information through data* [Poster]. LITA National Forum, September 29-October 2, 2011, St. Louis, Missouri, USA.
- Moulaison, H. L.** (2007, June). *What are they up to now?: OPAC usage in the age of Google*. [Poster]. Association for Library Collections & Technical Services (ALCTS) 50<sup>th</sup> Anniversary Conference. Washington, DC, USA.

Corrado, E. M. & **Moulaison, H. L.** (2006, October). *Using Web services to advertise new library holdings: RSS library feeds in the campus CMS*. [Poster]. 2006 Library and Information Technology Association (LITA) National Forum, Nashville, Tennessee, USA.

### Refereed Posters, Local and Regional (without Proceedings)

- Bossaller, J., Adkins, D., & **Moulaison Sandy, H.** (2018, October). *An analysis of reader reviews of popular multicultural fiction*. [Poster]. MU College of Education Research Day, Columbia, Missouri, USA
- Dykas, F., Suiter, A., & **Moulaison Sandy, H.** (2018, October 11). *Keeping up with scholarly identity: Networks, identifiers, and metrics*. [Poster]. Missouri Library Association Annual (MLA) Conference, October 10-12, 2018, Columbia, Missouri, USA.
- Freeland, C.,\*\* & **Moulaison Sandy, H.** (2017, October 5). *Everything you and your patrons need to know about the DPLA's Missouri Hub* [Poster]. Missouri Library Association Annual (MLA) Conference, October 4-6, 2017, St. Louis, Missouri, USA.
- Luettecke, A.,\*\* & **Moulaison Sandy, H.** (2016, October). *Growing our students: Supporting K-16 access to primary source manuscripts online*. [Poster]. Missouri Library Association Annual (MLA) Conference, October 5-7, 2017, Springfield, Missouri, USA.
- Bossaller, J., & **Moulaison, H. L.** (2015, October 20). *Discovery systems as convergence: A systematic review of the research literature on an emerging library technology*. MU College of Education Research Day, Columbia, Missouri, USA. <https://hdl.handle.net/10355/46795>
- Moulaison, H. L.**, & Lowrance, N. J.\* (2011, October 6). *Tomorrow's forecast: A bright future for two kinds of cloud computing* [Poster]. Missouri Library Association, October 5-7, 2011, Kansas City, Missouri, USA.
- Hofmann, M. & **Moulaison, H. L.** (2007, January). *OPAC as outreach: Catalog redesign considerations*. [Poster]. 2007 VALEnj/NJLA CUS-NJ ACRL Conference, Rutgers University, New Brunswick, New Jersey, USA.

### Invited Presentations

- Moulaison-Sandy, H.** (2024, September 21). AI and the information professions. Artevelde University of Applied Sciences (UAS), Ghent, Belgium.
- Moulaison-Sandy, H.** (2023, September 27). L'intelligence artificielle et l'écriture. Passeport culturel series (Department of French). School of Languages, Literatures, & Cultures, University of Missouri.
- Beck, T., Silipigni Connaway, L., Samek, T., Shah, C., Allard, S., **Moulaison-Sandy, H.** (2023, March 13). In M. Seadle *iFederation panel on information integrity*. Conference 2023. Barcelona, Spain and virtual.
- Dobreski, B., **Moulaison-Sandy, H.**, & Snow, K. (2023, March 10). LGBTQ+ Identities, Language, and the Library. Cataloging Norms Interest Group. Core.
- Moulaison-Sandy, H.** (2022, September 23). Ouvrir les sciences humaines. Passeport culturel series (Department of French). School of Languages, Literatures, & Cultures, University of Missouri.
- Moulaison-Sandy, H.** (2022, February 10). Les Méthodes d'intelligence artificielle en bibliothèques. Sciences de l'information et de la documentation. Université de Lille.
- Moulaison-Sandy, H.** (2021, September 28). Paleography. Society of American Archivists University of Missouri Student Chapter (SAAMUSC) virtual Speakeasy zoom event. <https://mospace.umsystem.edu/xmlui/handle/10355/87061>
- Moulaison-Sandy, H.** (2021, July 8). Concevoir la science ouverte [webinar]. Les jeudis de l'AIFBD. <https://www.aifbd.org/webinaire-concevoir-la-science-ouverture-deux-points-de-vue-complementaires/>
- Hatch, A., Gunderman, H. C., & **Moulaison-Sandy, H.** (2021, June 14). The importance of data management and open data practices and sharing [workshop presentation]. The Sustainability Research & Innovation Congress 2021 (SRI2021), Online and onsite in Brisbane, Australia.
- Bossaller, J., & **Moulaison Sandy, H.** (2017, September 15). Journal club discussion. Maryland ACRL.
- Corrado, E. M., & **Moulaison, H. L.** (2017, April 11). Keys to digital preservation: Management, technology, and content [Webinar]. ACRL-Choice Webinar. <http://www.choice360.org/librarianship/webinars/three-keys-to-digital-preservationmanagement-technology-and-content>
- Bossaller, J., & **Moulaison Sandy, H.** (2017, March 9). Research discussion: Cognitive justice and indigenous knowledge: you can't put me in a box. The Bridge (College of Education). Columbia, Missouri, USA.

- Adkins, D., & **Moulaison Sandy, H.** (2017, January 19). Latino use of social media and mobile technologies for information-seeking. January 2017, Association of Library and Information Science Education (ALISE) Annual Meeting, Atlanta, Georgia, USA.
- Moulaison, H. L.** (2015, October 14). Surveying the horizon: Preservation and the cloud [Webinar]. *Cloud and Web Services for Librarians*. NISO (National Information Standards Organization).  
[http://www.niso.org/news/events/2015/webinars/cloud\\_services/](http://www.niso.org/news/events/2015/webinars/cloud_services/)
- Moulaison, H. L.** (2014, February 20). Linked data and RDA. In "Is RDA on Your RaDAr?" [Webinar] Amigos Library Services, Inc.
- Moulaison, H. L.** (2013, September 19). Libraries and learning in Morocco. Noel P. Gist Brown-Bag Luncheon Seminar on International Affairs. The International Center, University of Missouri, USA.
- Forte, E., Cinnamon, M., Dykas, F., & **Moulaison, H. L.** (2013, June 4). [Half-Day Workshop] *Collective insight: Driven by shared data*. [workshop] MOBIUS 2013 Annual User's Conference. Jefferson City, Missouri, USA.
- White, S., Barker, A. K., Domingues, D., **Moulaison, H. L.**, & Palmer, M. H. (2013, May 22). Digital Humanities in the Classroom [Panel] (Moderator, Guy Wilson). University of Missouri's *Celebration of Teaching*, May 21-22, 2013, Columbia, Missouri, USA.
- Moulaison, H. L.** (2013, May 22). *When opportunity knocks? Challenges associated with implementing linked data in libraries* [Webinar]. Association of Library Collections and Technical Services (ALCTS) Webinar.
- Moulaison, H. L.** & Corrado, E. M. (2012, December 13). *LAM education for digital curation: A North American perspective*. Paper presented at the CULTURAL HERITAGE on line: Trusted Digital Repositories & Trusted Professionals, December 11-12, 2012, Florence, Italy.
- Weech, T. L., & **Moulaison, H. L.** (2012, December 4) *Innovation in Teaching Library and Information Science Professionals in the U.S.* French national library and information science school, French National School of Library and Information Science: Enssib (École nationale supérieure des sciences de l'information et des bibliothèques), Villeurbanne (Lyon), France.
- Dykas, F., & **Moulaison, H. L.** (2012, June 6). *The new era of bibliographic data in libraries*. MOBIUS 2012 Annual User's Conference. Columbia, Missouri, USA.
- Corrado, E. M., & **Moulaison, H. L.** (2011, November 17). *How libraries are using cloud computing services* [Webinar]. Infopeople Online Learning Class: [Library Services in the Cloud](#); Roy Tennant, course instructor.
- Corrado, E. M., & **Moulaison, H. L.** (2011, September 27). *Cloud computing and libraries: The view from 10,000 feet* [Webinar]. Education Institute (Canada) and the Neal-Schuman Professional Education Network (USA).
- Moulaison, H. L.** (2011, May 19). *Emerging technologies in libraries: Tools and trends* [Day-Long Workshop]. Mid-America Library Alliance, Independence, Missouri, USA.
- Moulaison, H. L.** (2010, November 19). *Ose-t-on parler d'un « bibliothétiqetage » ? Vers une participation active des utilisateurs*. Canadian Library Association-Canada's association for special libraries and information (CLA-CASLIS) Ottawa. <http://www.caslisottawa.on.ca/events-2010-11-19.html>
- Moulaison, H. L.** (2009, April). *Le format MARC : une introduction*. [Day-Long Workshop]. United States Embassy, Rabat, Morocco.
- Moulaison, H. L.** (2009, March). *La BU et les compétences informationnelles en réseautage social (CIRS) pour les professionnels de l'information*. Paper presented at the French National School of Library and Information Science: Enssib (École nationale supérieure des sciences de l'information et des bibliothèques), Lyon, France
- Moulaison, H.** (2008, January). *Library technology in France: Users, expectations, and some open source solutions*. Presented at the Western European Studies Section's combined Romance Language Discussion Group and Cataloging Discussion Group meeting, Association of College and Research Libraries, American Library Association Midwinter Meeting, 2008, Philadelphia, Pennsylvania, USA.
- Weech, T. L. & **Moulaison, H. L.** (2007, March). *American academic libraries: Trends*. Lectures presented at the French National School of Library and Information Science: Enssib (École nationale supérieure des sciences de l'information et des bibliothèques), Lyon, France.
- Corrado, E. M., **Moulaison, H. L.** & Dempf, L. (2007, March). *Inside/out: Web 2.0 for internal and external communications at TCNJ Library*. [Panel] Technology and Library Services: Meeting Today's Users' Needs, Princeton, New Jersey, USA.
- Corrado, E. M., Thul, E. & **Moulaison, H.** (2006, April). *Integrating RSS feeds of new library acquisitions into a course management system*. Paper presented at the NJLA Annual Conference, Ocean Place Conference Center, Long Branch, New Jersey, USA



- Rudasill, L. & **Moulaison, H. L.** (2005, June). *Resources to support global studies; What we have; what is needed*. Paper presented at Global Studies in Higher Education, Center for Global Studies, University of Illinois at Urbana-Champaign, USA.
- Moulaison, H. L.** (2003, April). *Free Internet cataloging resources*. Paper presented at the Cataloging and Classification Round Table, Catholic Library Association (CLA) Annual Conference, St. Louis, Missouri, USA.

## TEACHING

### Doctoral Committees, iSchool (MU)

- *Chair, Dissertation Committees*
- *Co-Chair, Dissertation Committees*
- *Chair, Doctoral Program Committees*
- *Member, Dissertation Committees*
- *Member, Doctoral Program Committees*

### Doctoral Committee (Université de Bordeaux)

- *Co-Chair, Dissertation Committee*

### Doctoral Committee, Educational Leadership and Policy Analysis (MU)

- *Member, Dissertation Committee, 2024*

### Masters Committee, Data Science (MU)

- *Member, Masters Thesis Committee, 2024*

### Masters Committee (École des sciences de l'information (ESI), Rabat, Morocco)

- *Member, Masters Thesis Committee, 2009*

### Required Courses (MU)

- *Organization of Information* (spring & fall 2023, 2024, fall 2022, spring & fall 2021, fall 2020, spring & fall 2019, spring & fall 2018, spring 2017; spring 2016; spring 2015; spring 2014; spring 2013; spring 2012)
- *Principles of Cataloging and Classification* (spring 2019, fall 2017, fall 2016, fall 2015; fall 2014; fall 2013; fall 2012; spring 2012)
- *Emerging Technologies in Libraries* (fall 2017; fall 2015; fall 2014; fall 2013; fall 2012; fall 2011)
- *Introductory Doctoral Student Seminar* (1 credit) (fall 2017)
- *Introduction to Information Technology* (summer 2020)

### Electives (MU)

- *The Academic Library* (spring 2022, summer 2020)
- *Scholarly Communication* (spring 2022, fall 2019)
- *Doctoral seminar: Human Information Behavior* (with Jenny Bossaller) (spring 2019)
- *Basic Archival Principles and Standards* (1 credit) (summer 2014)
- *Digital Libraries* (spring 2023, spring 2021, spring 2018, spring 2017; spring 2016)
- *Mechanics of Scholarly Communication in American Universities* (1 credit) (fall 2018)
- *Metadata* (fall 2023, fall 2021, spring 2019, fall 2016; spring 2015; spring 2014; spring 2013)
- *Study Abroad/Independent Study: Information and Cultures* (summer 2015)
- *Independent Studies*
  - *Doctoral students* (spring 2021, spring 2020, fall 2019, summer 2015; summer 2014; fall 2013; summer 2013; spring 2013)

- Masters students (spring 2024, spring 2019, fall 2018, summer 2017, fall 2016; summer 2016; spring 2016; summer 2015, spring 2015; spring 2014; summer 2014; summer 2012; spring 2012)
- Honors undergrad student (spring 2013; fall 2012)

## Other Teaching in LIS

*University of Ottawa School of Information Studies (bilingual program)*

Spring 2010: Catalogage et classification (in French); Subject Analysis of Information

Fall 2010: Organization of Information; Métadonnées (in French)

*Ecole des sciences de l'information, Rabat, Morocco (all in French)*

Spring 2009: Catalogage I (co-taught); Catalogage II (co-taught)

Fall 2009: Catalogage et classification; Technologies de l'information (co-taught); Bibliothèques universitaires, bibliothèques nationales, bibliothèques spécialisées

*Rutgers, School of Communication and Information, LIS Department (fall 2005-spring 2008)*

*Missouri State University/University of Missouri, Library Services (spring 2002-spring 2005)*

## Foreign Language Instruction

- Missouri State University, Modern Languages Department (fall 2003-spring 2004)
- Université de Bourgogne, Dijon, France, English Department (fall 1998-spring 2000)
- University of Illinois, Urbana-Champaign, French Department (fall 1997-spring 1998; fall 2000-spring 2001)
- Société dijonnaise pour la promotion d'anglais (SDPA), Dijon, France (1998-2000)

## HONORS AND AWARDS, ETC.

### National and International Honors/Awards

- 2022 *Conférencier invité* (« Invited professor ») ; Sciences de l'information et de la documentation (SID), Université de Lille, France.
- [2021 Mellon Summer Institute in French Paleography](#) (summer 2021) Newberry Library, Chicago, Illinois, USA
  - Program for advanced students and faculty to learn to work with French manuscript materials.
  - One of 15 selected; funded attendance and participation.
- [2021 ALISE / Pratt-Severn Faculty Innovation Award Winner](#), with Felicity Dykas, for the open educational resource (OER) *Organizing Information in Information Agencies*.
- [2018 NDSA Innovation Award, Educator](#), National Digital Stewardship Alliance.
- [2018 LITA/Library Hi Tech Award](#) for Outstanding Communication in Library and Information Science, American Library Association.
- 2014 *Chercheur associé* (« Associated researcher »), French National School of Library and Information Science: Enssib (*École nationale supérieure des sciences de l'information et des bibliothèques*), Lyon, France.
- 2008-09 Fulbright Senior Scholar. *École des Sciences de l'Information*, Rabat, Morocco.

### Writing Awards

- [2019 IJDI Outstanding Paper Award in the category of Research Papers](#), with Denice Adkins and Jenny Bossaller.
- [2019 NASKO Best Paper Award, 2019](#), North American Society of Knowledge Organization (NASKO), with Andrew Dillon.
- [2018 IJDI Outstanding Paper Award in the category of Research Papers](#), with Denice Adkins.
- [2018 Young Adult Library Services Association Writing Award \(JRLYA/YALSA Writing Award\)](#), with Beth Brendler, Denice Adkins, Lindsay Beckman, Vanessa Adams, and Natalia Wiggins-Prelas.

### Teaching Honors/Awards

- 2021 Golden Apple, University of Missouri College of Education, for teaching and mentorship.
- [2018 NDSA Innovation Award, Educator](#), National Digital Stewardship Alliance.

- *Outstanding* -- "Incomplete List of Teachers Ranked Excellent by Their Students", University of Illinois at Urbana-Champaign Office of Instructional Resources, Division of Measurement and Evaluation.
  - French 104, *Intermediate French II*, winter 2001
- "Incomplete List of Teachers Ranked Excellent by Their Students", University of Illinois at Urbana-Champaign Office of Instructional Resources, Division of Measurement and Evaluation.
  - French 199, *French for Engineers*, winter 2001
  - French 104, *Intermediate French II*, 1998
  - French 102, *Elementary French II*, 1998

### Other Award

- 2006 Technology Innovation Award of the New Jersey Library Association--College and University Section, with Edward M. Corrado and Eric Thul.

## SERVICE

### Elected Positions

- Chair, ASIST Special Interest Group – Classification and Metadata Research (SIG CMR), 2023-2024.
- President, International Society of Knowledge Organization-Canada/United States (ISKO-C/US), 2019-2021.
- Secretary/Treasurer, ALISE (Association for Library and Information Science Education), 2018-2021.
- Director-at-Large, Beta Phi Mu International Honor Society, 2018-2020.
- Steering Committee Member at Large, CIFNAL (Collaborative Initiative for French Language Collections), Center for Research Libraries, Global Resources Network, 2017-2019.
- Councilor-at-Large, American Library Association (ALA) Council, one of 33 in the election cycle, elected by the 60,000-member ALA membership, 2014-2017.
- Conseillère (Councilor), Association Internationale Francophone des Bibliothécaires et Documentalistes (AIFBD), one of nine elected by the international, French-speaking membership of AIFBD, 2014-2017.

### Editor Responsibilities: Proceedings

Sserwanga, I, Du, T., Goulding, A., **Moulaison-Sandy, H.** (eds.) (2023). iConference 2023 proceedings. *Lecture Notes in Computer Science*.

Dousa, T., **Moulaison-Sandy, H.**, Schlais, V., & Tennis, T. (2021). *NASKO 2021 proceedings*.

### Appointed Positions (selected)

- Co-Chair, Doctoral Colloquium Track Chair, USA, iConference 2025
- Co-Chair, Research and Practice Papers; Member, Program Committee, iPRES 2024, Ghent, Belgium
- Chair, ASIST Special Interest Group, Classification and Metadata Research, 2022-2024
- Member, Doctoral Colloquium, Europe, iConference, 2023
- Board member at large, ASIST Midwest chapter, 2023-2024.
- Co-Chair, Full Papers. iConference 2023, Barcelona, Spain and virtual.
- Conference Co-Chair: NASKO 2021, Seattle, Washington and virtual.
- Program Chair, Theme I: Digital Preservation: Libraries in the Digital Age (LIDA) 2016, Zadar, Croatia

### Professional Service (selected)

External review panel member, American Library Association.

Reviewer/panelist, Institute of Museum and Library Services

International Standards Organization (ISO), TC46/WG4 to revise *ISO 5127, Information and documentation -- Vocabulary*; one of three US experts on the working group (*October 2013*)

## **Editorial Board Member**

- *Documentation et bibliothèques* (October 2012- )
- *Knowledge Organization* (April 2017-2021)
  - Member: 2018 Best Article in *Knowledge Organization* Award Committee
  - Member: 2017 Best Article in *Knowledge Organization* Award Committee
- *International Information & Library Review* (August 2015-July 2018)
- *Library Hi Tech* (June 2012-2017); reviewer from July 2010-2017
- *Library and Information Science Research Electronic (LIBRES)* (October 2008-2012)

Editor, Research and Applications, *Library and Information Science Research Electronic (LIBRES) Journal's* peer-reviewed section, ISSN: 1058-6768; first issue as editor: March 2009 (October 2008-January 2014)

## **Meta-Reviewer**

- ASIST 2024 (spring 2024)
- iConference 2016 (fall 2015)

## **Reviewer/Program Committee Member, etc. (selected)**

- iConference 2024, iConference 2020, iConference 2018
- International Society of Knowledge Organisation-France, 2023
- North American Society for Knowledge Organization, 2023
- North American Society for Knowledge Organization, 2021
- CSCW 2019 Interactive Posters (summer 2019)
- Beta Phi Mu, Doctoral Scholarships (spring 2019)
- Association for Library and Information Science Education (ALISE): ALISE 2019 Conference (papers, spring 2019)
- Association for Information Science & Technology: ASIST Annual Meeting 2021, ASIST Annual Meeting 2020, ASIST Annual Meeting 2019, ASIST Annual Meeting 2018, ASIST Annual Meeting 2017, ASIST Annual Meeting 2016, ASIST Annual Meeting 2015, ASIST Annual Meeting 2014, ASIST Annual Meeting 2013, ASIST Annual Meeting 2012

## **Service in Associations, etc.**

### **Association for Information Science & Technology (ASIST) (selected, recent)**

- Member, Governance, 2022-23
- Convener, Scholarly Communication, Paper Session 03, ASIST 2022

### **iSchools (recent)**

- Chair/convener, iConference On-Site Doctoral Symposium, 2025, Bloomington, Indiana.
- Co-chair/mentor, iConference Doctoral Symposium, Africa and Europe, April 15 & 16, 2024.

## **Service to the University of Missouri's College of Education and Human Development (recent)**

- College of Education and Human Development Faculty Advisory Council (2021- )
  - Co-chair, 2022-2023
- Member, College of Education and Human Development Graduate Education Committee (2019- )

## **Service to the iSchool (SISLT) (recent)**

- Chair, LIS Admissions Committee (2019- )
- Member, iSchool Academic Personnel Committee (i.e., Promotions & Tenure) (2018- )
- Chair, iSchool PhD Coordination Committee (2019-2024)
- Chair, iSchool Awards Committee (2019-2024)
- Member, Search Committee, Post-Doctoral Researcher (fall 2022-spring 2023)
- Member, Scholarship Committee (spring 2022)

## **Service to the University of Missouri (recent)**

- Missouri Alumni Association: At-Large Missouri Scholarship Applications (2023)
- Committee on Committees (2019-2020)
- Zoom up your class presentation (2019, January 17). Teaching Renewal. University of Missouri.

## **Service to the Community**

- Docent, River Cruise, Chicago Architecture Center (2024- )

## **Memberships in Scholarly Associations**

- Association for Information Science & Technology (ASIS&T) (2010-2018, 2020- )
- Association for Library and Information Science Education (ALISE) (2012-2014, 2015-2021)
- International Society for Knowledge Organization – Canada/US (ISKO-CUS) (2017- )
- Association Internationale Francophone des Bibliothécaires et Documentalistes (AIFBD) (2008- )
- CIFNAL (Collaborative Initiative for French Language Collections) (2014- )
  - CIFNAL representative to AIFBD: Formation des professionnels (formation continue) (2021-23)

## **Memberships in Honor Societies**

- Beta Phi Mu, International Library and Information Studies Honor Society (University of Illinois at Urbana-Champaign, Alpha chapter, November 2003- )
- Pi Delta Phi, National French Honor Society (La Société d'Honneur Française) (University of Illinois at Urbana-Champaign, Epsilon chapter, April 1998- )
- Phi Beta Kappa Society (University of Missouri, Alpha chapter of Missouri, May 1996- )

## **Related Certificates, Continuing Education, and Diplomas**

- 2023 Fulbright Specialist Roster
- 2022 Resilient leadership, Nancy Koehn, Harvard Business School Online
- 2022 CIMER (Center for the Improvement of Mentored Experiences in Research) Entering Mentoring (summer), University of Missouri
- 2021 Online Teaching Certification Seminar (October), University of Missouri
- 2021 Intro to Preservation Metadata, Preserve This
- 2021 Intro to Rare Books and Special Collections, Preserve This
- 2020 ALISE Leadership Academy, Palm Springs, California
- 2019 External Review Panelist Training, Online Course, ALA Office for Accreditation
- 2014-2017 Digital Archives Specialist (DAS) certificate, Society of American Archivists (SAA)
- 2009 DALF (Diplôme approfondi de langue française) C1, Centre international d'études pédagogiques (CIEP), France (French/EU equivalent of the TOEFL)
- 2002 Diplôme de français des affaires, 1e degré, mention Très Bien (DFA1) (Diploma, Business French, with high honors) Chambre de commerce et d'industrie de Paris, France
- 1999 Diplôme, mention Assez-Bien (Diploma, with honors), Centre International d'Études Françaises (CIEF), Université de Bourgogne à Dijon, France
- 1996 Certificate of General Honors, Faculty and Honors Council, University of Missouri-Columbia, USA
- 1995 Diplôme d'études universitaires françaises (DEUF), Université Jean Moulin, Lyon III, Lyon, France

## **Other Employment**

- Fall 2016 Back of the book index, Digital preservation for libraries, archives, and museums, 2nd ed.
- Summer 2015 Back of the book index, Crash course in basic cataloging with RDA.
- Winter 2014 Back of the book index, Digital preservation for libraries, archives, and museums.
- Spring 2011 Back of the book index, Getting started with cloud computing.
- Summer 2008 Research Intern, Dr. Lynn Silipigni Connaway, OCLC Research.
- 2005-2007 Adjunct Instructor, Rutgers.
- 2003-2004 Adjunct Instructor, Missouri State University, Modern Languages Department.
- 2002-2005 MOU instructor, Information Science & Learning Technologies, University of Missouri.

1998-2000 Instructor, Société dijonnaise pour la promotion d'anglais (SDPA), Dijon, France.

2000 Bilingual Secretary, Registre bourguignon des cancers digestifs (Burgundy Region's Registry for Digestive Cancers), University of Burgundy at Dijon, Medical School, Dijon, France

1999 Interpreter/Translator and Radio Announcer, Autoroute Info radio station, Le réseau des Autoroutes Paris-Rhin-Rhône (The Paris-Rhine-Rhone Motorway Network), studio in Dijon, France

**LANGUAGE FLUENCY:** French and English bilingual